Enjoy your Berita

PUDU

9th April 2012
Issue No : **33**/2011-12

Programme Today

Speaker : TBA
Subject : TBA

ON DUTY
Duty Table : Rtn. Tenny Lee
Fellowship : Rtn. George Heng
Finemaster : Rtn. Patrick Lee
Introduce : PP Chow Tain
Thanking : Rtn. Loo Ming Chee

Programme Next Week

Speaker : TBA
Subject : TBA

ON DUTY
Duty Table : Rtn. Joanne Ting
Fellowship : Rtn. Laura Lee
Finemaster : PP Albert Lim
Introduce : PP K U Rajah
Thanking : PP Kumar Tharmalingam

Happy Birthday!

Nil

Spouse's Birthday!

Ann Lin (15th. Apr)

Happy Anniversary!

Nil

FUTURE ROTARY EVENTS

RI Convention, Bangkok,
6-9 May 2012

District Conference @ Subang
7-9 Dec 2012

Rotary Club Diary 9th - 30th April 2012

Date		Time	Programme	Venue
April	Mon 9	12.30 pm	Luncheon Meeting	Shangri-La Hotel, KL
	Wed 11	7.00 pm	Publicity Com. Meeting	Bukit Jalil Club
	Thu 12	6.30 pm	Rotary Foundation Meeting	Solaris Dutamas
	Sun 15	6.30 pm	4th. Club Assembly	President Steven Oon's Residemce
	Mon 16	12.30 pm	Luncheon Meeting	Shangri-La Hotel, KL
	Tue 17	10.00 am	Launching Ceremony Donation of a van to the SCSOA	386, Jalan 3, Tmn. Ampang Utama, Ampang, Selangor
	Wed 18	7.00 pm	Service Com Meeting	Rest. Uncle Chilli Amp Corp Mall
	Thu 19	7.00 pm	New Gen Meeting	George Heng's Office (Bukit Jalil)
	Sat 21	4.30 pm	Rotaract Meeting	Carmen Rest. Foo Yong
	Mon 23	12.30 pm	Luncheon Meeting	Shangri-La Hotel, KL
	Thu 26	6.30 pm	Board Meeting	Pre Steven's Residence
	Fri 27	3.00 pm	Interact Club ICC Meeting	SMK MBS KL
	Mon 30	12.30 pm	Luncheon Meeting	Shangri-La Hotel, KL

Editorial

DISTRICT ASSEMBLY

The 78th District Assembly held at Ipoh from 30th March 2012 till 1st April was poorly attended by members of our Club. According to a reliable source only **six members of our club and about 300 members of the other clubs in the district were there**. What happened? It was quite normal for past district assemblies to have attendance like 500 to 600 participants. So we are down like 50%!!! And from our club, the figure used to be around 20-30. So this time we are way off.

Here are some guess work on the possible reasons:

For our club:
1) The assembly was not marketed to the general membership
2) Some members were overseas. However the group that went to the Anniversary
   Dinner of RC Hong Kong Harbour on March 24th should have been back
3) The PE did not push the incoming board members to attend.
4) Members of the incoming board knew about the assembly but were not interested
5) The venue was too far and the cost were high.
6) Some members were involved in "Cheng Beng" that weekend

The reasons could be any of the above or all of the above or none of the above as there were other reasons not listed.

For the district:
1) The assembly was not properly marketed
2) The programme was not exciting enough
3) Members of the clubs in the district had lost interest in such assemblies
4) The cost were high and the venue not conducive

The reasons could be any of the above or all of the above or none of the above as there were other reasons.

Whatever the reason, our club must do a post mortem and get to the root cause. The outcome must be made known to the membership so that such an occurrence will not be repeated in the future. After all **the assembly is a very important element in the life of a Rotarian**. From the assembly not only is the Rotary Year's theme make known, the direction of the RI President is also announced. The sessions conducted for the various portfolios are meant to educate the incoming office bearers of what are to be done in the ensuing year. It is akin to our ILTMC sessions.

It will be good if the PE or some incoming officers acknowledge the above matter.

President's Message

A new team will take over the helm of the club soon once again as it has been done so many times in our club history. This rich tradition whereby our members whom have been of service for a number of years will unselfishly step up to assume the roles and carry out the duties as per their designation to the betterment of the club and community in which we serve in the next few months.

The Incoming President Aaron Ong and his Board of Directors has attended the Club Assembly. One of the itineraries in the Club Assembly is a seminar to best prepare the Incoming President and his Board of Directors on the duties, job description and role to play upon assuming the highest post in the club. I am pleased to note that PE Aaron Ong and his team have shown great resolve and determination to do a great job in their coming term of office. All indication shown so far by PE Aaron Ong and his team is that there will be a smooth transition of change, the new team will uphold the good tradition and achieve results as per the objectives of the Rotary movement. Awareness of the duties and expectations of the President and his team has been made fully known to PE Aaron and his team.

We are glad that the wisdom of the Founding members to set in place protocols and awareness seminars to better prepare members in assuming roles to play has been kept largely intact till to date. These seemingly simple seminars and exchanges of know how from past to future goes in great length to prepare our members to achieve and perform effectively when they assume the post designated. It is my hope that all junior members will look forward to these sessions which will slowly but surely prepare them to achieve and be very effective Rotarians to serve the community. I would encourage more of the junior members to step forward to attend these sessions on a regular basis. Lastly, I wish to extend my congratulations to PE Aaron and his team for showing their resolve to prepare to take stewardship of the club in the near future. My team and I will extend all our assistance to ensure a smooth transition and to ensure the continuity of achieving the objectives of Rotary Movements.

Dato' Steven Oon
President RY2011-12

Pudu News

Record of Meeting on 2nd April 2012

Guest Speaker : PUAN SUZANA ABD RAHMAN
Subject : MALAYSIAN EMOTIONAL QUOTIENT INVENTORY SYSTEM

VISITING ROTARIANS

Name	Club
Nil	

GUESTS

Name	Host
Ms. Liew	Club
Suzana Abd Rahman	Guest Speaker
Chelwin Soo	Sarky Subramaniam

STATISTICS

Visiting Rotarians	:	0
Guests	:	3
Club Members	:	30
Total Present	:	**33**

COLLECTIONS

Birthdays / Anniversaries / Fines	:	RM 116.00
Paying Diners	:	RM 60.00
Raffles & Others	:	
Total	:	**RM176.00**

Club Proceedings

Acting SAA Rtn. Lawrence Annies on behalf of President Dato Steven Oon called the meeting to order at 1.15 pm. He later introduced all the visiting Rotarians and guests. He later led in the singing of the National Anthem and proposed the loyal to the King. The Rotary Song was also sung being the first week of the month.

The Finemaster for the day was PDG Dr. Paul Lee. He started his fine session by fining all the members present as this was the first meeting of the month. RM1 All those who were not happy about it had to pay a RM2 fine. Everyone was happy.

He also fined all the members RM1 as he provided new information with regards to the just concluded District Assembly in Ipoh. All the incoming BOD were each fined another RM1 and President Steven was fined extra RM2 for not attending the Assembly.

PP Y K Chew paid RM50 for his spouse's birrthday and a birthday song was sung for her.

President's Announcement

THE FOLLOWING ACTIVITIES WERE CARRIED OUT LAST WEEK

1.1 Our members, spouses, family and friends attended the RC Hong Kong Harbour Installation and their club 25th Anniversary Dinner on 24th March 2012 at Grand Ballroom Regal Airport Hotel.

1.2 We have signed and renewed our Sister's Club Agreement with RC Hong Kong Harbour:-

i. to extend the special bond of friendship among our members through the linking to each other as sister clubs for a further period of two (2) years beginning 24th April 2012 subject to renewal by mutual agreement of both party;
ii. to visit one another, whether individually or in a group, at any appropriate schedule convenient for both clubs;
iii. to initiate planning for a mutually acceptable Rotary projects in fellowship and service and complete at least one such project during the tenure of this agreement;
iv. it is understood that this agreement may be amended, revised or extended at any time by the formal notices of either party and that the agreement does not prohibit each party from setting up similar agreements with other clubs in other districts.

2. The outgoing board meeting was held on Thursday, 29th March, 6.30 pm at my residence.

Highlights of the club coming events

1. The ceremony for the official handing over of a van to the Special Children Society of Ampang, Selangor

will be held on Tuesday, 17th April 2012, 10.00 am at the same venue.

2. PE Phanida from RC Dhonburi invited our members to attend their installation dinner on Saturday, 5th May 2012 at BITEC Convention Center Bangna. The additional member who will be joining us are, PE Aaron Ong and Spouse. As of todate- the total members + spouses who will be attending are 23 paxs. Fees - FOC (Members & Spouse registered : Pres Dato Steven + Datin Boon Kee; PDG Dr Paul + Ann Lilian; PDG KB Lee; PP Choo Jee Sam + Ann Suit Yong; PP KH Low + Ann Evelyn; PP Ken Ong + Ann Chin Lian; PP Richard Liew + Ann Angeline; IPP Leong Choy Ying, Rtn Daisy Chiu, Rtn Tenny Lee, Rtn Robert Tan; Rtn Alex Chang; Rtn Sandy Soh, Ms Tokomo Nimura (Ambassadorial Scholar from Fukuoka, Japan); PE Aaron Ong and Ann Vivian

3. PE Phanida from RC Dhonburi also cordially invited us to attend a private party on Sunday 6th May 2012 at her Lake Wood Golf Course Home at Muangthong.

Secretary's Announcement

Highlights of the upcoming Club events:-

1. This is to inform you that the 4th Club Assembly meeting which was to be held on Friday, 13th April, 2012 is now RESCHEDULED to 15th April 2012 (Sunday) at President Dato' Steven' residence at 6.30 pm. Charges for dinner shall be RM15.00 for Rotarian or RM35.00 per couple. Kindly confirm your attendance with Hon. Secretary, Rtn PH Tan soonest.

Introduction of Speaker

Rtn. Joanne Ting introduced the guest speaker for the day who was none other than Puan Suzana Abd Rahman who spoke on the topic of Malaysian Emotional Quotient Inventory System.

Speaker's CV

Suzana Abd Rahman
Married with 4 children.

Education : Certificate in Personnel Management. Diploma in Public Administration. Degree in Communications.

Activities : Secretary of Kelab Nur WPKL (Women's Club). Head of Jiran Wanita (Rukun Tetangga). Member of Theater Club Sanggar Anak Malaysia.

Current Career : Manager - Operation for Talent enhancement Academy, UKM Holdings, UKM Bangi.

Speaker's Text

UKM HOLDINGS SDN BHD

INTRODUCTION

- Talent Enhancement Academy (TEA) is a division of Universiti Kebangsaan Malaysia's commercial arm; UKM Holdings Sdn Bhd. TEA was set up in June 2007.
- Registered under Human Resources Development Fund with SBL-Khas and SBL scheme
- TEA offers a series of programmes and event to enhance the competencies, skills and knowledge development to build a deep pool of competent and skilled talent for your organizations needs with scalable projects that can be customized to suit various budgets and durations
- With UKM's depth of research, educational and training facilities and expertise, the company is poised to become a preferred trainer and consultant in Malaysia and the region.

VISION

- To be the leading training providers in building and capital increasing

MISSION

- To provide quality education and services in improving individual and organizational capabilities effectively

OUR SERVICES

UKM talent enhancement academy
- Leadership Assessment Development Centre
- PROFESIONAL & SHORT COURSES
- INDUSTRIALISED BUILDING SYSTEM
- CONTINUOUS HEALTH EDUCATION AND SERVICES
- EVENT MANAGEMENT

Leadership Assessment Development Centre (LADC)
- P.E.T.A (PEOPLE TURN AROUND) - A Human Capital Development Programme that is strategised to solve a problem in organizations and individuals that is seemingly unending and affecting their growth.
- Malaysian Emotional Quotient Inventory (MEQI) - which helps identify strengths and weaknesses in an individual
- Team Buildings

Continues Health Education & Services (CHES)

- Events and Programmes - Conferences, seminars, workshop, online Medical, continuous education, short courses and overseas training in Medical and Health Industry
- Profesional & Short Courses - Post basics, certified short courses, skill based training and attachments
- Services - Platform for consulting work for all the medical and health entities on medical fields and related interests

Industrialised Building System (IBS)

- Industrialised Building System (IBS) is an alternative to the process of converting the entire building will construction industry, building towards a more systematic will in the production of construction materials.
- IBS accredited training center – Lembaga Pembangunan Industri Pembinaan Malaysia (CIDB)
- Offered 6 module

Professional And Short Courses (PSC)

- The division of Professional and Short Courses (PSC) of TEA offers training in the forms of courses, seminars and workshops for individuals wishing to develop or enhance their functional and soft skills to enable them to contribute better to their organizations.
- Some of our courses are developed for the simple reason of providing you a channel to be better at something, be it for career advancement or for personal preference

Event Management

International program/seminar/conference in various field (Medical, Health, Environment, Engineering, Education, Malaysia Culture & others...

- Summer camp
- K – Eco program (UKM Research Centre)
- Tasik Chini
- Mersing
- Bukit Fraser
- Langkawi Geopark
- Hutan Pendidikan Alam UKM
- Lata Jarum

OUR CLIENTS

- Government sector
- International bodies
- Individual
- SMEs
- Private sector

OFFICE LOCATION

3rd Floor, Bangunan Wawasan, Universiti Kebangsaan Malaysia 43600, Bangi, Selangor, Malaysia Website: www.ukmholdings.ukm.my/tea Tel. : 603 8921 4436 Fax. : 603 8926 3892

Malaysian Emotional Quotient Inventory

The Need to Bridge Human Capital Development and Talent Pool

Malaysian Education System

- Exam Oriented
- 10% Enter 3º Education

Secondary & Tertiary Education

- 90% Leave School
- Can They Survive?

Success At Workplace

- IQ is Not Enough
- What Makes One More Successful Than Others?

What is Emotional Intelligence (EI)?

- EI is seen as the ability individuals posses to recognize their own feelings as well as others and to use those feelings to manage intra and interpersonal relationship, relationship to spiritual values and life experiences.
- Individuals with high EI are also able to relate to others with compassion and empathy, have well developed social skills, and are able to control their emotion and behavior.
- The good news is that EI is a learned capability and it contributes to effective performance.
- EI developed from one's interaction with its environment. Healthy environment leads to high EI, and high EI reflects high behaviour competencies.
- Critical factors that can help identify agile and resilient individuals.
- Individuals with high EI are more successful at study and workplace.
- They become better leaders in their field.
- In Malaysia, individuals with high EI has at least 87% to be successful (initial study with UKM's graduate).

Malaysian Emotional Quotient Inventory (MEQI)

- Developed by UKM's researchers – led by Assoc. Prof. Dr. Noriah et al.
- Started as paper-and-pencil test that focuses on individuals' Emotional Intelligence development and provide insights that would help individuals to become better leaders (personally and professionally). It is now available online.
- The instrument had undergone validity and reliability test, and normalization.

Functions of MEQI

- Develop e-Profiling
- Identifying any aspect of self-development that requires further improvement.
- Screening purposes for selection.
- Developing leadership profiling (e.g. Leadership Potential)

- Identifying training requirements for the HRM (e.g. Succession Planning)

MEQI-A and MEQI-D
- MEQI-A is administered on students (adolescent version within educational environment)
- MEQI-D is administered on individuals applying to enter the job market or those already in the job market.
- MEQI-D is available in Bahasa Malaysia, English, Mandarin and Korean.
- It measures both the perception as well as actual performance of EI.
- It generate a profile report that can be compared to the norm. This can help respondents or stakeholders identify areas that need to be improved, and chart their soft skills developmental plan.
- It can be used as screening tools to identify potential candidates for recruitment, promotion, scholarship awards or leadership development.

Awards and Recognitions
- SIFF 2004 Award (Seoul International Invention Fair Award)
- Excellence Scientist Award 2005 (Malaysia Ministry of Higher Education)
- Silver Medal in Expo Science, Tech & Innovation 2004 (Malaysia Ministry of Science, Tech & Innovation)
- Gold Medal in Research and Innovation Expo 2004 (UKM)
- Application for copyright and patent has been successfully obtained.

MEQI Framework

EQ

Self-Management
- Self-Awareness
- Self-Regulation
- Self-Motivation

Spiritual Awareness
- Values that rotates within your personal Orbit

People Management
- Empathy
- Social Skills

Maturity& Life-Long Learning

Domains and sub-domains of EI measured by MEQI – Personal Competencies

Self-Awareness measures:
- Emotional awareness
- Accurate self-assessment
- Self-confidence
- Honesty

Self-Regulation measures:
- Self-control
- Trustworthiness
- Responsibility
- Adaptability
- Innovation

Self-Motivation measures:
- Achievement Drive
- Commitment
- Initiative
- Interest

Domains and sub-domains of EI measured by MEQI – Social Competencies

Empathy measures
– Understanding others
– Helping others
– Developing others' potential
– Service oriented
– Leveraging diversity
– Political awareness
– Caring

Social skills measures:
– Influence
– Communication
– Conflict management
– Leadership
– Change catalyst
– Building bonds
– Collaboration and cooperation
– Team capabilities

Domains and sub-domains of EI measured by MEQI – Spiritual Awareness & Maturity

Maturity measures:
– Ability to tap on life experiences
– Interest in life long learning
– Openness to criticism
– Resilience during adversity

Spiritual Awareness measures:
– Spiritual values
– Ability to relate to spiritual values for guidance

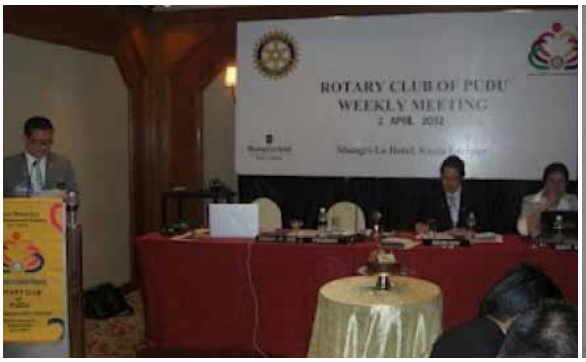
Thanking of Guest Speaker

IPP Leong Choy Ying on behalf of the club thanked our guest speaker, Puan Suzana Abd Rahman for giving us a wonderful presentation by presenting her with a gift and a certificate of appreciation.

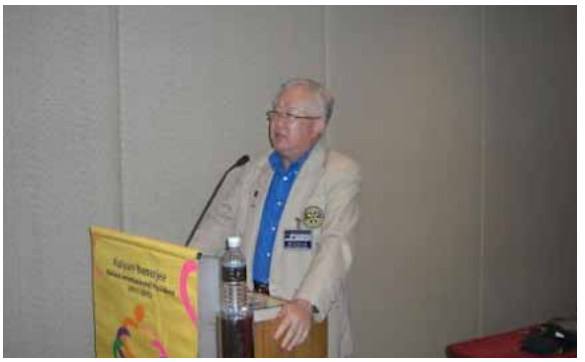
32nd WEEKLY MEETING ON 2nd APRIL 2012 AT SHANGRI-LA HOTEL

Sergeant-at-Arms, Rtn Lawrance Annies calling the meeting to order.

Members standing to attention and singing the Negara-Ku.



President Dato' Steven addressing the club.



PDG Dr Paul as fine master.

President Dato' steven greeting PP Dato' Jasani.

PP Michael Yeow, Rtn Sarky and guest enjoying buffet lunch.

PP Ng Sim Bee and PP Tai Chin Peow listening to PDG Dr Paul Lee.

An attentive audience.

Rtn Joanne introducing the speaker.

IPP Leong Choy Ying thanking speaker.

The speaker – Puan Suzana Abd. Rahman with topic "Malaysian Emotional Quotient Inventory System".

IPP Leong Choy Ying presenting certi cate of appreciation to Puan Suzana Abd. Rahman.

PRC MEMBERS AND SPOUSES ATTENDED THE ROTARY CLUB OF HONG KONG HARBOUR 25TH ANNIVERSARY PARTY ON 24TH MARCH 2012 AT REGAL AIRPORT HOTEL